

Curriculum Vitae

JAYLON SHERRELL

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EDUCATION

2022- Present	PhD, Organizational Behavior (Incoming Student) Harvard Business School; Cambridge, MA
2016-2017	MBA Indiana State University, Terre Haute, IN
2012-2016	BS, Marketing Minor: Spanish Summa Cum Laude; Honors Graduate Indiana State University, Terre Haute, IN
2012-2016	BS, Communications with Concentration in Public Relations Summa Cum Laude; Honors Graduate Indiana State University, Terre Haute, IN

ACADEMIC EXPERIENCE

Research Assistant at Indiana State University (07/2020 – Present)

RESEARCH INTERESTS

Technology Adoption and its Impact on Employee Behavior; Identity; Diversity; Motivation; Ethics and Moral Behavior

CONFERENCE PRESENTATIONS

Code-Switching in the Workplace: The Strategies, Challenges, and Practical Implications.
Symposium to be presented at the Academy of Management Conference 2022.

Sherrell, J., Gandhi, S., Javadizadeh, B. Getting in the Game: The Reduction of Employee Identity Threat due to Avatar-Based Customization in Video Game Playing. *Paper to be presented at Center for Positive Organizations POS Research Conference 2022.*

Javadizadeh, B., Miles, J., **Sherrell, J.**, & Amirian, M. Why good employees do bad things: The dark side of engaging in impression management motivated OCB (Final Editing In-Progress). *Presented at Western Academy of Management 2022.*

Sherrell, J., Javadizadeh, B. (2021). Code switching and employee threat in the workplace. *Presented at Southern Academy of Management Conference 2021, New Orleans, LA.*

Sherrell, J., Javadizadeh, B. (2021). Is it just a game? Casual video game play improves employee performance. *Presented at Western Academy of Management 2021, virtual.*

CURRENT RESEARCH IN PROGRESS

Javadizadeh, B., Miles, J., **Sherrell, J.**, & Amirian, M. Why good employees do bad things: The dark side of engaging in impression management motivated OCB (Final Editing In-Progress). *Targeting Journal of Applied Psychology.*

Sherrell, J., Javadizadeh, B. Code switching and employee threat in the workplace (Data Collection In-Progress). *Targeting Journal of Applied Psychology.*

Tang, PM, **Sherrell, J.** Mindfulness (*Working Title*). (Data Collection Pending).

Sherrell, J., Gandhi, S., Javadizadeh, B. Getting in the Game: The Reduction of Employee Identity Threat due to Avatar-Based Customization in Video Game Playing. (Data Collection Pending). *Targeting Computers in Human Behavior.*

TEACHING INTERESTS

Organizational Behavior, Teamwork, Motivation, Leadership

TEACHING EXPERIENCE

- “Leadership in the Organization” – Guest Lecturer at Indiana State University – BUS 401 Class (2021)

WORKSHOPS PRESENTED

- “Acquiring Power in the Organization” Workshop - BUILD Employee Resource Group at UKG (Ultimate Kronos Group) (2022)
- “Bias, Stereotypes, and Intersectionality in the Workplace” Workshop – Women in Business Group at UKG (Ultimate Kronos Group) (2020)
- Customer Satisfaction Best Practices Workshop to 2020 New Hire Class – UKG (Ultimate Kronos Group) (2020)
- User Acceptance Testing Best Practices Workshop – UKG (Ultimate Kronos Group) (2020)

HONORS, AWARDS, AND OTHER ACHIEVEMENTS

- UKG “Gold” Award - Recognition Program (2022)
- SMA Stipend Awardee - Pre-Doctoral Consortium (2021)

- AOM Fee Waiver Awardee - GDO Division (2021)
- UKG Healthcare Marketer of the Quarter Award (2021)
- Kronos Project Manager of the Year Award (2018)
- Paul Merton Stanley, Jr. MBA Endowed Scholarship (2017)
- Graduated in the Top Percentile of MBA Class (2017)

PROFESSIONAL AFFILIATIONS

- The PhD Project Management Doctoral Students Association (2022 - Present)
- Center for Positive Organizations' (Ross School of Business) Community of Scholars (2021 - Present)
- Academy of Management New Doctoral Student Consortium (2021)
- Western Academy of Management Member (2021 - Present)
- Southern Management Association Member (2021 - Present)
- Responsible Research in Business and Management Dare to Care Research Cafe Participant (May 2021)
- The PhD Project Conference Attendee (Nov. 2020 and 2021)
- Beta Gamma Sigma Honor Society

BLOGS AND WHITEPAPERS

Sherrell, J. (2021, February 11). *Company Involvement During Black History Month*. UKG (Ultimate Kronos Group).
<https://blog.ultimatesoftware.com/celebrating-black-history-month/>

Sherrell, J. (2021, February 5). *Diversity Matters: How UKG Products Can Help Cultivate a More-Diverse Healthcare Workforce*. UKG (Ultimate Kronos Group).
<https://www.kronos.com/blogs/industry-insights/diversity-matters-how-ukg-products-can-help-cultivate-more-diverse>

Sherrell, J. & Beyioku, J. (2020, May 5). *What's in a System? How to Achieve Long-Term Strategic Alignment*. UKG (Ultimate Kronos Group).
<https://www.kronos.com/resources/whats-system-how-achieve-long-term-strategic-alignment>

Sherrell, J. (2019, August 15). *Top 10 Tips for a Make-It (or Break-It) Project*. UKG (Ultimate Kronos Group).
<https://www.kronos.com/blogs/working-smarter-cafe/top-10-tips-make-it-or-break-it-project>

SERVICE: PROFESSIONAL

- Peer Reviewer - Academy of Management (2021 and 2022)
- Peer Reviewer - Southern Management Association (2021)
- Peer Reviewer - Western Academy of Management (2021)
- Provide Mentorship to New Project Managers – UKG (Ultimate Kronos Group) (2018 – 2020)

- BUILD (Black Upcoming Individuals in Leadership and Development) Committee Member (2020-Present)
- Project Manager – UKG (Ultimate Kronos Group) (2020 – Present)

SERVICE: COMMUNITY

- Organization of Stem Cell Donation Drive - BetheMatch (2021)
- Presenting to Prospective MBA Applicants – Indiana State University (2020)
- Organizing School Supplies for Children – Indy Backpack Attack (2018)
- Consultant – Indiana Small Business Development Center (2017)

NON-ACADEMIC EXPERIENCE

- Industry Marketing Specialist at UKG (Ultimate Kronos Group) (2020 – Present)
- Project Manager at UKG (Ultimate Kronos Group) (2018 – 2020)
- Program Assistant at Indiana State University (2013-2017)
- Promotion Coordinator at J&L Marketing (2016-2017)

SOFTWARE

- NVIVO
- Leximancer

LANGUAGES

- Spanish (Advanced)
- Japanese (Basic Knowledge)

REFERENCES

Bahareh Javadizadeh, PhD

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Scott College of Business
Indiana State University
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Jennifer Miles, PhD

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